



Hinckley & Bosworth
Borough Council

A Borough to be proud of

FORWARD TIMETABLE OF CONSULTATION AND DECISION MAKING

SCRUTINY COMMISSION 8 DECEMBER 2016

WARDS AFFECTED: ALL

CORPORATE EQUALITIES

Report of Chief Executive

1. PURPOSE OF REPORT

- 1.1 To advise Members of the current and planned actions of the Corporate Equalities' Steering Group and its refocus on the delivery of the Equality Policy, agreed by Council on 12 July 2016.

2. RECOMMENDATIONS

- 2.1 That Members note the achievements within the current Action Plan for Equalities.
- 2.2 That Members endorse the refocus of the Corporate Equalities' Steering Group onto delivery of the Equality Policy approved by Council in July 2016.
- 2.3 That Members 'sign off' the 2011 Action Plan (Appendix A) as embedded practice (undertaken by the Community Safety Partnership/Endeavour Team).

3. BACKGROUND TO THE REPORT

- 3.1 Both Scrutiny Commission (14 April 2016) and Council (12 July 2016) have considered the most recent version of the Corporate Equalities' Action Plan (2016-2020) as part of the revised Equality Policy (2016-2020). This Action Plan was drafted originally in response to the findings and recommendations from an independent assessment of the Council's Equalities' activities in September 2011.
- 3.2 At the last meeting of the Internal Corporate Equalities' Steering Group (CESG), consideration was given to that Action Plan, alongside the newly adopted Equality Policy. It was concluded that:

- * most of the actions in the Action Plan (Appendix A) are now embedded within day to day practice, or are fully undertaken by the Community Safety Partnership/Endeavour Team.

- * the current Action Plan concentrates on specific areas of what is now termed 'Hate Crime', to the exclusion of other legitimate areas of Equalities' activity.
- * the Equality Policy, adopted in July 2016 and covering all our relevant activity, should be the driver for the CESH to monitor and deliver and that future meetings of the CESH should focus on the delivery of actions in conformity with that Policy.
- * the Community Safety Partnership should inform CESH of its relevant activities at each six-monthly meetings of the CESH.
- * the CESH should present an annual report to the Scrutiny Commission.

3.3 As a result, the above actions were agreed, for endorsement by the Scrutiny Commission (supported by the Executive). The incoming Chair of the CESH, Julie Kenny (Director of Corporate Services), will be responsible for these actions being delivered.

3.4 In order to ensure that the change in direction is properly recorded, Members are asked to 'sign off' the final version of the signed Action Plan, as 'embedded' in day to day activity or performed by the Community Safety Partnership/Endeavour Team.

4. EXEMPTIONS IN ACCORDANCE WITH THE ACCESS TO INFORMATION PROCEDURE RULES

4.1 None necessary. This will be considered in open session.

5. FINANCIAL IMPLICATIONS (AW)

5.1 None arising directly from the report.

6. LEGAL IMPLICATIONS (AR)

6.1 The Council is required to meet the statutory obligations contained within the Equality Act 2010 and specifically its Public Sector Equality Duty.

6.2 This report and its recommendations ensure the Council is meeting its statutory obligations.

7. CORPORATE PLAN IMPLICATIONS

7.1 This aligns to the Council's corporate aim of 'Supporting Individuals'.

8. CONSULTATION

8.1 The Corporate Equalities' Steering Group comprises officer representation from all service areas and (currently) one elected Member.

9. RISK IMPLICATIONS

9.1 It is the Council's policy to proactively identify and manage significant risks which may prevent delivery of business objectives.

- 9.2 It is not possible to eliminate or manage all risks all of the time and risks will remain which have not been identified. However, it is the officer's opinion based on the information available, that the significant risks associated with this decision / project have been identified, assessed and that controls are in place to manage them effectively.
- 9.3 The following significant risks associated with this report / decisions were identified from this assessment:

Management of significant (Net Red) Risks		
Risk Description	Mitigating actions	Owner
That the Council does not concentrate on addressing equality in all its aspects.	Implementation of the actions recommended in the report.	Director (Corporate Services)

10. KNOWING YOUR COMMUNITY – EQUALITY AND RURAL IMPLICATIONS

10.1 This whole report is concerned with the issue of equality of service and treatment.

11. CORPORATE IMPLICATIONS

11.1 By submitting this report, the report author has taken the following into account:

- Community Safety implications
- Environmental implications
- ICT implications
- Asset Management implications
- Procurement implications
- Human Resources implications
- Planning implications
- Data Protection implications
- Voluntary Sector

Background papers: Equality Policy 2016-2020 - Scrutiny Commission 14 April 2016
 - Council 12 July 2016

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